

TO: PORT CHESTER-RYE BOARD OF EDUCATION
FROM: MEMBERS OF THE ETHICS COMMITTEE
Lawrence Lupo; Phillip Gasparini; Fort Direnno
DATE: NOVEMBER 11, 2020
RE: REPORT OF INVESTIGATION-THOMAS CORBIA

Dear Board Members:

On Friday, September 18, 2020, the Superintendent of Schools, Dr. Edward A. Kliszus, advised the Ethics Committee of certain issues that came to the attention of the Board with respect to Board President, Thomas Corbia ("Mr. Corbia"). Specifically, it was alleged that two (2) Facebook posts containing certain offensive language were either commented upon or forwarded to other individuals by Mr. Corbia. At the September 17, 2020 Board meeting, Mr. Corbia publicly acknowledged the existence of the posts but asserted that he had been "hacked" and had no knowledge of them until two (2) unidentified "friends" alerted him to the posts.

The first post that Mr. Corbia allegedly forwarded states as follows:

Illegal immigrants sent \$56 billion in pure cash to their home countries last year alone. That's after their kids enjoyed free education, free lunches and free medical care paid for by you!

The second post included a response attributed to Mr. Corbia and states as follows:

I'm selling my white privilege card. It's just over 77 years old and it hasn't done a damn thing for me. No inheritance, no free college, no free food, no free housing, etc. I may even be willing to do an even trade for a race card. Those seem way more useful and more widely accepted. Interested? Contact me at my non-obama (sic) cell phone that I have to pay for every month. Serious inquiries only.

Tom Corbia

Tommy you are the fucking best and whoever doesn't like that post, well they know what they can do.

At the September 17, 2020 Board meeting Mr. Corbia made the following statement, in sum and substance, in relation to the posts:

Two people (and they know who they are) who alerted me last night (9/16) to a Facebook post that was attributed to mine. I did not know what they were talking about. They sent them to me. I looked at it and it wasn't mine so I assumed I was hacked as one of them thought because they did not believe it was mine.

I want the public to know it wasn't originated by me and it wasn't forwarded or commented on by me. I have been hacked no less than 3 times since the summer began. One of them was corrected immediately. Thought we had it done then it was hacked into the internet and then hacked again sometime in late August or early September.

So I apologize if it offended anyone. That was not from me.

The Committee was initially charged by the Board with the following tasks:

- 1) Collect and evaluate evidence related to two (2) Facebook posts;
- 2) Review and consider applicable Board policies;
- 3) Deliberate upon the evidence collected and the policies reviewed; and
- 3) Recommend an appropriate action to the Board.

The Committee was thereafter advised by counsel that its charge was limited to:

- 1) Determining whether Mr. Corbia was responsible for commenting upon and/or forwarding the above-referenced posts; and/or
- 2) Determining whether Mr. Corbia was hacked as he alleged at the Board meeting.

Board Policy/Regulation/Exhibit Number 2160 provides in pertinent part;

As a member of my Board of Education, I will strive to improve public education, and to that end will:

....(9) Avoid being placed in a position of conflict of interest and refrain from using my Board position for personal or partisan gain;

(10) Take no private action that will compromise the Board or administration and respect the confidentiality of information that is privileged under applicable law;

(13) Learn and respect human and civil rights....

TIMELINE OF COMMITTEE'S EFFORTS TO INVESTIGATE THE MATTER AND FULFILL ITS CHARGE

September 18, 2020: The Committee convenes its first meeting and requests that the Board consider the retention of an external forensic investigator to examine Mr. Corbia's relevant electronic devices (computer, iPad, cell phone) in an effort to substantiate his claim(s) that he had been "hacked".

September 22, 2020: The Board approves the retention of T&M Protection Resources, LLC ("T&M") to conduct an investigation related to Mr. Corbia's assertion he was "hacked" in regard to the two (2) above-referenced posts

September 25, 2020: Committee member Larry Lupo contacts Mr. Corbia who was advised of the Committee's charge and that the Board had hired T&M to conduct the above-referenced investigation. Mr. Corbia was further advised that T&M would like to interview him sometime the following week. Mr. Corbia advised that he would consult with his attorney and that his attorney would likely respond on his behalf. Mr. Corbia was further advised that the Committee would also likely seek to meet with Mr. Corbia as well. Mr. Corbia agreed that he would meet with T&M and the Committee to the extent necessary.

September 29, 2020: The Board retains counsel, Gus Mountanos of Ingerman Smith, LLP, to assist the Committee with the investigation. Mr. Lupo receives a text from Mr. Corbia setting forth the telephone number of Mr. Corbia's attorney and instructing Mr. Lupo to contact the attorney directly. Mr. Lupo thereafter reaches out to the attorney, [REDACTED], and leaves a message for [REDACTED].

September 30, 2020: Mr. Lupo contacts [REDACTED] again at 8:48 AM and leaves another message. [REDACTED] responds at 9:35 AM (Mr. Lupo was not available when he called) and leaves a message that he would call Mr. Lupo by the end of the day. At 5:00 PM, Mr. Lupo contacts [REDACTED] on his cell phone. There was no answer and Mr. Lupo leaves another message.

October 1, 2020: Mr. Lupo contacts [REDACTED] again and makes contact. Mr. Lupo requests that Mr. Corbia attend an interview with T&M. [REDACTED] advises that he must be present for the interview and states that he is not available "for a few weeks" as "he is booked". Mr. Lupo further requests that Mr. Corbia attend an interview with the Committee. [REDACTED] advises that he must be present for that interview as well. Mr. Lupo also advises [REDACTED] that the Board hired Mr. Mountanos to assist the Committee and provides [REDACTED] with his contact information. Mr. Lupo discusses the matter with Mr. Mountanos who indicates that he will communicate directly with T&M and [REDACTED] on behalf of the Committee moving forward. Mr. Mountanos directed that the investigation was to commence with the T&M interview and examination of the devices. Once their work was completed T&M was to provide a written report to be reviewed and considered by the Committee and Mr. Mountanos. Thereafter, another interview was to be scheduled by the Committee for the purposes of interviewing Mr. Corbia based

upon the contents of the T&M report. Mr. Lupo sends an e-mail to T&M letting them know he finally made contact with Mr. Corbia's attorney after multiple messages over the preceding two (2) days. T&M asks whether they can reach out to [REDACTED] directly to facilitate scheduling of the meeting. With Mr. Mountanos' approval, T&M is granted permission, in writing, to reach out to the attorney directly.

October 1, 2020-October 5, 2020: T&M leaves multiple telephone messages for [REDACTED] requesting to schedule the interview. No response is received.

October 5, 2020: Mr. Mountanos leaves a message for [REDACTED]. No response is received.

October 6, 2020: T&M emails [REDACTED].

We have been retained by the Port Chester School District to investigate an internal School Board matter involving your client Thomas Corbia. I have tried to reach you on a number of occasions to discuss the scope of the investigation and your client's anticipated participation in that investigation. Please let me know a convenient time for us to speak tomorrow.

[REDACTED] responds as follows:

Michael, the past few days have been a little crazy here. I should be in my office after about 3 pm tomorrow. Feel free to call me then.

October 7, 2020: Mr. Mountanos leaves multiple messages for [REDACTED] throughout the day. At 7:42 PM, Mr. Mountanos emails [REDACTED] as follows:

Sorry we were unable to connect today. Please advise as to when you are available to speak tomorrow. I can move stuff around based upon your availability. It is imperative that we speak as quickly as possible.

T&M and [REDACTED] did connect earlier that day and discussed the parameters of the investigation. However, [REDACTED] would not commit to a date for the interview.

October 8, 2020: Mr. Mountanos and [REDACTED] connect. [REDACTED] is advised that T&M will conduct an interview of his client and examine his devices. [REDACTED] advises that Mr. Corbia's cell phone was the only device that Mr. Corbia used to access Facebook. [REDACTED] further advises that they will be retaining their own forensic expert to examine the cell phone. [REDACTED] is further advised that after T&M completes their work, the Committee will likely need to meet with Mr. Corbia to conduct their own interview. [REDACTED] advises that he will be attending both interviews. [REDACTED] is advised of the District's desire to complete the investigation as quickly as possible and both attorneys agree that doing so is in everyone's best interests. [REDACTED] is offered the following dates to meet with the Committee with the understanding that he and his client must first meet with T&M and turn over the cell phone for a

forensic examination: October 26, 2020, October 28, 2020, November 2, 2020 (which [REDACTED] indicated was not good for him), November 5, 2020 or November 9, 2020. [REDACTED] commits to confirming one of the foregoing dates and reaching out to T&M to confirm a date for their interview by no later than the following day (October 9, 2020).

That same day, T&M emails [REDACTED]:

We understand that you spoke to the Port Chester School District's attorney today. Pursuant to his request and as we discussed on the phone yesterday, we'd like to move expeditiously to schedule an interview with your client and access his devices (laptop(s), mobile phone(s)) for imaging. Please let us know Mr. Corbia's availability.

October 9, 2020: [REDACTED] responds to T&M indicating-

[N]ext week for me is impossible, so it will have to be the following week." Let's talk Tuesday (October 13, 2020) about dates-I should have a better idea of the following week by then.

T&M responds as follows:

Thanks for your email, but frankly I don't think that timeline-waiting another week for the interview-will be acceptable to the School District. Another week's delay in speaking to your client may also compromise our ability to identify a breach. I imagine your client may have concern if he is the victim of cyberattack and would be eager to resolve this as well. Given the importance of this matter and the constraints on your schedule, Mike and I are available during non-business hours to conduct the interview. Please let us know.

October 10, 2020: [REDACTED] responds to T&M asking if the meeting will be a virtual meeting but does not commit to a date for the interview and submission of the device(s) to T&M for examination.

October 12, 2020: T&M responds indicating that an in person meeting is preferable. Mr. Mountanos reaches out to [REDACTED] to confirm the Committee meeting date and that the interview date with T&M had been scheduled. [REDACTED] is unavailable and a message is left.

October 13, 2020: Mr. Mountanos reaches out to [REDACTED] again to confirm the committee meeting date and that the interview date with T&M had been scheduled. [REDACTED] is unavailable and a message is left. Mr. Mountanos thereafter emails [REDACTED]-

Please advise of your availability on the dates offered (10/26, 10/28, 11/5 or 11/9; 6-8:30) as soon as you can. The committee members and I are all holding each of the dates/times until we hear back from you.

October 14, 2020: Mr. Mountanos leaves another message with [REDACTED] and thereafter emails him at 6:50 PM as follows:

This correspondence is sent in connection with the District's ongoing efforts to move forward with the above-referenced investigation. You will recall that when you and I spoke last Thursday I advised you of the District's desire to complete this investigation as quickly as possible. I thought you and I agreed that doing so was in everyone's best interests given the circumstances. I advised you that the first step in this process was for the investigative firm, T&M, to conduct an interview (which you advised you would be attending) and obtain the device(s) Mr. Corbia had been using in an effort to substantiate the assertion that he had been hacked. T&M has recently provided me with all of the correspondence that has been exchanged regarding their efforts to schedule an interview date with you and Mr. Corbia. The communications commenced on Tuesday October 6th and as of yet no dates have been offered by you. This is despite T&M's offer to conduct said interview during non-business hours to accommodate your schedule. Nor have you responded to my below email with respect to meeting with the Ethics Committee. The below dates (in addition to 11/2 which you indicated was not good for you) were initially offered to you during our call on Thursday. I certainly understand that you may be busy. However, I would appreciate your responding to our inquiries to simply commit to dates as soon as possible so that we can all ensure that this investigation moves forward in an expeditious manner.

October 15, 2020: [REDACTED] responds to Mr. Mountanos-

I am on trial today. I will get back to you tomorrow.

October 16, 2020: After receiving no response from [REDACTED], Mr. Mountanos sends him the following email:

I once again called and left a message for you today and have yet to hear back from you by phone or email. Please know that I am deeply troubled by what I now believe to be your intentional efforts to simply delay this investigation. Moreover, I deem your lack of any meaningful response to our ongoing efforts to merely secure dates from you to be a concerted attempt on your part to impede the District's ability to properly investigate this matter. I am reachable this weekend on the cell. (516) 650-6195. I urge you to reach out to me. Please be advised that if I do not hear back from you by the close of business on Monday you will leave me no other choice but to report back to the Board that we have received absolutely no cooperation to date and do not anticipate any such cooperation from you in the future. Thereafter, I will advise the Board as to what I believe to be the appropriate next steps under the circumstances. Please be guided accordingly.

October 19, 2020: [REDACTED] responds to Mr. Mountanos-

Gus, I apologize for the delay. Things have been rather hectic here. I understand you have a job to do, but don't appreciate the tone of your e-mail nor your allegations. They are certainly not productive. This investigation will happen on a timeline that I am comfortable with, not one merely driven by you. I am starting a deposition this morning and when

completed (I anticipate being done by mid-afternoon), I will reach out to you about dates. If that doesn't comport to your timeline, then so be it.

That same day [REDACTED] follows up with another email to Mr. Mountanos:

At this point, I would say we can meet on November 9th at 6 pm. Please advise if this will be a virtual meeting or not. I would prefer virtual-our client is, I believe 75 and I have some family issues that require me to be more cautious.

Mr. Mountanos follows up by phone and speaks directly to [REDACTED]. Mr. Mountanos confirmed what was discussed during the call in a follow-up email to [REDACTED]:

Thank you for the below response. I just want to confirm what you and I just discussed during our telephone call. I advised you that both I and the Committee members would prefer that the interview be conducted in person. I further advised you that the District will make arrangements to ensure that it occurs in a large enough room within the District to provide for appropriate social distancing. I further advised you that if you and Mr. Corbia are insisting that it be done remotely, I will let the Committee members know this is the case. You advised that you would let me know about your final position on this issue and we confirmed our meeting with the three members of the Committee on 11/9 at 6 pm. I also advised you that it was imperative that you get back to T&M with dates ASAP so that they can complete their work before the interview with the Committee. You advised me that you would confirm a date/time with T&M no later than tomorrow. Please advise when this has been confirmed. Lastly, I am deeply concerned with some of the comments you made during our call.

"I am trying to slow down this investigation"

"I don't [care] if 'they' want to move the investigation forward [quickly] this will move on my timeline not theirs"

From the first day you and I spoke on 10/8, we both agreed that this investigation needed to move forward as quickly as possible given the circumstances. Your actions in taking this long to agree to a date with the Committee (and again your response is appreciated) and your failure to secure a date with T&M (who has been trying to meet with you well before my involvement) to date taken together with your comments today show me that you had no intention of moving forward quickly. Please know that I respect that you have a job to do and certainly appreciate that you have the right to represent your client any way you deem fit. However, your "strategy" in intentionally delaying this matter is, in my opinion, unfortunate. Delay is in no one's interests, particularly Mr. Corbia's. I thought you and I were in agreement on this point but clearly this is not the case. In any event, as you said during our call we can "agree to disagree" on this point. I appreciate your getting back to

me. I look forward to your confirming a date/time with T&M and meeting with you and Mr. Corbia on 11/9. Thanks again.

October 22, 2020: As of this date the T&M interview had not been confirmed. T&M responds to an email from [REDACTED] on October 21, 2020 as follows-

It is very imperative that we meet as soon as possible to interview Mr. Corbia and image his device(s). We are available to come up to Westchester for this meeting tomorrow, this weekend, next week on Monday, Tuesday - whenever. We can even arrange it so that we come to your office and conduct the interview in your office, with Mr. Corbia on Zoom while we image his device(s) (that you would obtain ahead of our meeting and have at your office) while we interview him. Please advise us of your schedule.

October 26, 2020: Mr. Mountanos reaches out to [REDACTED] and T&M via email inquiring whether the interview date had been scheduled. T&M responds to the group:

[REDACTED] has not yet advised on an interview schedule. [REDACTED], as indicated, timing is of extreme importance here.

October 27, 2020: [REDACTED] sends an email to Mr. Mountanos and T&M stating-

Please be advised that this office no longer represents Mr. Corbia. My understanding is that he will be retaining other counsel who will be in contact with you.

October 28, 2020: At Mr. Mountanos' direction, Mr. Lupo reaches out to Mr. Corbia directly to inquire whether [REDACTED] email was accurate, whether he intended to retain new counsel and to reiterate the need to move the investigation forward in an expeditious manner. Mr. Corbia and Mr. Lupo connect and have a discussion that Mr. Lupo memorializes in an email the following day.

October 29, 2020: Mr. Lupo emails Mr. Corbia as follows-

Thanks for returning my call yesterday. I wanted to be clear on what we discussed so that there are no misunderstandings moving forward. You advised that you were no longer represented by [REDACTED] and that you did not intend to retain new counsel. You also indicated that you were only willing to meet with the Committee without counsel present. Lastly, you indicated that you were not willing to meet with T&M, the firm retained by the District to conduct the investigation and were unwilling to turn over your device(s) at this time. I have spoken to the other committee members and we have agreed to interview you. We would like to hold it at 6PM on Wednesday November 4th. We will hold the interview in Room 127 at the High School. We will set the room up to proper socially distance as well as we will wear masks. It will be just the committee and no attorney on either side. During our call you advised that you wanted to read a statement to us before we begin and that after you read the statement we can ask you a series of questions. While the Committee

appreciates that this is the approach you would like to take we believe the better approach is for you to submit your statement to us a few days in advance of the meeting so that we can appropriately prepare for the interview. Doing it this way will be a more efficient use of everyone's time and will avoid the potential of our having to meet twice to the extent the Committee needs more time after considering your statement. We hope that you will agree to this approach. Although you indicated that you are unwilling to meet with T&M we would ask that you at least submit your device(s) for review. This has been the expectation of all involved for the last 5 weeks and will ensure a more thorough investigation. We hope that you consider this request as well.

October 30, 2020: Mr. Corbia confirms that he will meet with the committee without counsel and later indicates in a text to Mr. Lupo that he will not be reading a statement in advance. The Committee meets with Mr. Mountanos to review the investigation efforts to date and discuss the manner in which the November 4th interview will be conducted.

November 3, 2020: Mr. Mountanos forwards the Committee a comprehensive series of questions to be used during the interview.

November 4, 2020: The Committee meets with Mr. Mountanos again to prepare for the interview and seek final direction regarding the manner in which the interview will be conducted. Later that evening, the Committee meets with Mr. Corbia for approximately 1 hour and 15 minutes. A copy of the transcript of the questions and Mr. Corbia's responses is attached as Exhibit "1" to this report. During the interview, Mr. Corbia confirmed that he only used his cell phone to access his Facebook account in and around the time period the posts were made. At the conclusion of the Committee interview Mr. Drenno reiterated the Committee's request for Mr. Corbia to turn over his cell phone to T&M so that they could conduct the forensic examination of the device to determine whether Mr. Corbia was hacked. Mr. Corbia responded by picking up his cell phone and stating in sum and substance:

Over my dead body will I share this phone with anyone. I don't even share this phone with my wife.

We believe the above-referenced timeline speaks for itself in terms of the concerted efforts all of the District's representatives have made over the last six (6) weeks to bring this matter to closure. We further believe the timeline clearly shows that the inordinate delay in cooperating with this investigation in any meaningful way was a deliberate strategy on the part of Mr. Corbia and/or his attorney.

FINDINGS-INTERVIEW RESPONSES

We are unable to conclude whether: 1) Mr. Corbia was responsible for responding to and/or forwarding the posts in question; 2) Mr. Corbia was hacked as he has asserted. Many of Mr. Corbia's responses during the interview were confusing and inconsistent with both his public

comments and statements during the interview. Furthermore, his responses seemed rather dubious based upon the circumstances he described to us. The responses also lacked the type of detail that would permit us to reach the necessary conclusions with respect to the two (2) issues we were charged by the Board to address. For example:

- 1) Mr. Corbia was inconsistent in describing when he first saw the posts. During the interview he alleged he was first shown the posts “at a repair shop in Harrison called Wireless World”. He further alleged during the interview that he “saw [the posts] when he brought the phone to who services my phone when I get hacked”. However, during the September 17, 2020 Board meeting, Mr. Corbia publicly stated that the two (2) unidentified individuals who had advised him of the posts the night before the Board meeting sent the posts to him prior to the Board meeting. He specifically stated that he “looked at it and it wasn’t mine so I assumed I was hacked” which presumably led him to bringing his cell phone to Wireless World in the first place. We have great difficulty reconciling these glaring inconsistencies.
- 2) Mr. Corbia was unable to substantiate his trip to Wireless World to address the hack. He did not receive a report and no invoice or proof of payment was produced.
- 3) During the interview, Mr. Corbia was specifically asked whether it was only his Facebook account that was hacked. He responded by indicating that his “email was compromised”. He later indicated that the Wireless World store owner reported the hack to Facebook. He later indicated at various times that his only response to the alleged “hackings” was to change his password. It is unclear to us exactly what was hacked and how the hacks led to the posts that were attributed to him (in terms of responding to and/or forwarding them).
- 4) It is unclear exactly how many times Mr. Corbia was hacked although it appears that it was either three (3) or four (4) times.
- 5) Mr. Corbia alleged that the first time he was hacked it involved someone from the Philippines telling him he needed to send money to his grandson. It is unclear how this incident relates to his Facebook account, if at all. He further alleged that he responded by changing his password. It is unclear exactly what the password was used to protect (i.e. the phone itself, his Facebook account or some other account related to his phone).
- 5) Mr. Corbia alleged that the second time he was hacked he was told that pornography was attributed to him, he went to “the store” and “the local person” called to change his password a second time. It is unclear how this incident relates to his Facebook account, if at all. It is also unclear to the Committee why Mr. Corbia would need to go to a technology provider on multiple occasions to simply change his password. Later in the interview, Mr. Corbia indicated that “hacked into the internet” (which

he publicly stated was in reference to the second time he was hacked) meant Facebook. Yet, it is again unclear the manner in which the reference to pornography relates to Facebook. Later in the interview Mr. Corbia indicated that “no one was hired” after the second hack, he simply “got word from his kids to change [his] password”, and but that he received “assistance from someone to change [his] passcode”. We have great difficulty reconciling these glaring inconsistencies.

- 6) Either the third or fourth time he was hacked, Mr. Corbia alleged that the “repair guy had [his phone] the whole day” but it appears that the only work that was done was to change Mr. Corbia’s password. Again, it is unclear what account the password protected and it is unclear why Mr. Corbia needed this type of technical expertise to simply change a password.
- 7) It is troubling that Mr. Corbia was aware that hacking is a crime, he was hacked so many times over what appeared to be a short period of time and most recently had offensive posts in some way attributed to him, but he never reported any of the foregoing incidents to law enforcement.
- 8) Rather than denying that he shared the illegal immigrants posts with anyone he stated that “he did not remember if he shared the post with anyone”. He stated the foregoing during the interview despite publicly stating at the September 17, 2020 Board meeting:

I want the public to know it wasn't originated by me and it wasn't forwarded or commented on by me.

We have great difficulty reconciling this glaring inconsistency.

While we can reach no conclusions regarding the two (2) primary issues set forth above, we can state with confidence that our overall impression was that Mr. Corbia’s responses were lacking in credibility. Furthermore, some of his responses seemed deliberately evasive.

Mr. Corbia definitively stated that he was familiar with the above-referenced policy/regulation/exhibit, he understood it and did not violate it at any time.

He further stated in closing:

I did nothing wrong and turned over all school issued electronic devices.

INTERIM FINDINGS-T&M PROTECTION RESOURCES

T&M intends to issue a final report to the Board in the next few days. T&M intends to include their efforts to substantiate Mr. Corbia’s representations concerning his visit(s) to Wireless World as set forth above. In the meantime, T&M has submitted the following interim report:

T&M's Forensic Team has reviewed the statements made by Mr. Corbia in response to the questions asked by the Committee during the interview. As per the issue of the series of compromises ("hacks") of his cell phone, nothing relayed by Mr. Corbia comports with basic cyber forensic principles of breaches and what activities would be performed according to cybersecurity best practices to remedy the situation.

If there is a belief of a compromise of the cell phone of Mr. Corbia, and representations that there were previous compromises of the device, then a cybersecurity expert examining the device would detect all or a component of the following:

- Artifacts of a previous breach or 'hack' incident and/or any repairs made;*
- Malware on the cell phone;*
- Presence of any malicious apps (or malware);*
- Application and system events indicating unverified access.*

Absent physical access to the cell phone, T&M is not in a position to verify the validity of Mr. Corbia's claim of a current or historical compromise of his cell phone or its applications.

FINDINGS-LACK OF COOPERATION

We found Mr. Corbia's and/or his attorney's lack of cooperation rather troubling. The inordinate delay in agreeing to even commit to a date to meet with T&M and thereafter refusing to meet with T&M at all after previously agreeing to do so, would lead any reasonable individual to conclude that Mr. Corbia and/or his attorney were deliberately trying to prevent the Committee from rendering any conclusive findings in connection with this matter.

We believe the following questions and answers from the transcript best exemplify Mr. Corbia's refusal to meaningfully cooperate in this investigation:

1. *Will you agree to meet with T&M? If not why not?*

Response: No comment.

2. *Will you agree to turn over any and all devices you have used over the last 6 months so that T&M can attempt to determine whether there is any forensic evidence to support your assertion that you were hacked multiple times? Will you agree to meet with T&M? If not, why not?*

Response: I will agree to turn over all school issued devices- chrome book. Never used school devices for Facebook.

3. *Are you willing to authorize the District to access your Facebook account in an effort to determine whether you were responsible for the posts/comments and/or forwarding of the message reviewed earlier? If not, why not?*

Response: No comment.

We find the above responses to be deliberately evasive. We respectfully submit that any reasonable individual would conclude that stating “no comment” in response to questions 1 and 3 above is designed to give Mr. Corbia the ability to publicly state that he never indicated he had actually refused to meet with T&M and/or provide access to Facebook during his meeting with the Committee. Moreover, we find that agreeing to turn over his school-related device despite his acknowledgment that it had no relevance whatsoever to the Committee’s investigation to be disingenuous at best. Other than giving Mr. Corbia the ability to publicly state he agreed to turn over some of his devices¹, we are unclear exactly what Mr. Corbia is seeking to accomplish in responding in this manner.

It is extremely disappointing that Mr. Corbia has failed to appropriately respond to our consistent and concerted efforts to fulfill our responsibilities to the Board and the broader community. We firmly believe that had we received the type of cooperation one would expect from an individual accused of this type of behavior we would have been in a position to shed some light on this troubling series of incidents. The amount of time, effort and monies expended in connection with this investigation should have yielded some type of substantive result. Mr. Corbia is the only individual in a position to give the Committee the means to determine whether his public statements are true. We believe our plan of action was sound it just required some modicum of cooperation to be fulfilled.

Unfortunately, Mr. Corbia’s refusal to cooperate leaves us unable to fulfill our charge from the Board. The only finding we are in a position to render is that Mr. Corbia has failed to cooperate with this investigation in any meaningful way. As a result we are turning this matter back over to the Board for further action.

¹ Mr. Corbia had returned his only school issued device, a laptop, in April of 2020, well before the relevant time period of the events described by him during the interview.